

Functionality Criteria- Coal Handling Operations Services	Maximum number of Points
1.0 Proof of track record: The contractor submits number of years of experience (power generation, heavy engineering and mining industries) doing similar work with traceable reference	20%
No submission of the experience reference	0
Submission of between 0 to 2 years' experience.	5%
Submission of the experience between 2 to 3 years	10%
Submission of the experience between 3 to 5 years	15%
Above 5 years' experience	20%
2.0 Resources – Senior Supervisor Qualifications	20%
No proof submitted	0%
Submission of required qualification (Matric or N3 +National Diploma Technical)with relevant experience of less than 5 years	10%
Submission of required qualification (Matric or N3 +National Diploma Technical)with relevant experience of more than 5	20%
NB: A detailed CV with traceable references is required with the required certificates	
3.0 Key personnel experience –Number of years doing similar work of operating in power generation, heavy engineering and mining industries with traceable references	30%
Submission CVs with the required certificates or proof of training of the three skills experience as follows	
No submission or no experience submission	0%
3.1 Supervisor experience	
Experience less than 3 year	5%
Experience less than 3 year	10%
3.2 Mobile Plant Operators	
Experience less than 3 year	5%
Experience less than 3 year	10%
4.0 Human Resources Management:	30%

Human resource management (staff compliment) e.g when an employee is on maternity leave, long sick leave,resignation,	
no submission	0%
Submission of the plan indicating mitigation of risk for the Leave plan and Resignation plan of key personnel	30%
Total	100%
Overall minimum threshold for functionality to proceed to the n	70%

Signed By BMS Technical Representatives

Name: L Mahlke

Sign: 

Date: 17 November 2022